

LSCB Strategic Delivery Group Terms of Reference

Mandate

The LSCB Strategic Delivery Group (SDG) sits directly under the North East Lincolnshire Safeguarding Children board (NEL SCB) and receives its mandate from the NEL SCB Leadership Board. The purpose of the SDG is to oversee the activity of each of the Subgroups in meeting the objectives set within subgroup work plans and strategies alongside the identified outcomes of the LSCB Business Plan 2017-19 and NEL SCB priorities.

Core Objectives

- Monitor and review the work of the LSCB Sub Groups in meeting their remit and in progressing the Business Plan objectives and SCB priorities
- Collate and analyse performance data aligned to the Core Data Set and identify safeguarding issues arising out of subgroups, from performance data and audits
- Ensure where cross-cutting themes emerge, the right subgroup or task and finish group is established to address the theme as relevant to the LSCB Business Plan
- The Multi agency managing practice group to undertake audits arising from identification of performance issues
- Provide mutual but constructive challenge and support in the achievement of objectives
- Through the composite report provide a clear analysis of performance to the SCB, progress against the Business Plan and by exception identification of issues/potential threats and clear recommendations required to mitigate these.
- Identify and report emerging themes from the various sub group activity to the SCB
- Identify and implement key learning from safeguarding children reviews and reviews of child deaths as part of the Learning and Improvement Framework

LSCB Sub Groups

The LSCB sub group activity is aligned to the SCB Business Plan and priorities. The sub groups report directly to the SDG (See communication flowchart Page 5)

- **Keeping Children Safe** (CSE,CCE, HSB, Anti Bullying & E-safety)- Key safeguarding strategies
- **Serious Case Review, Learning Lessons** – Statutory function
- **Child Death Overview Panel** – Statutory function
- **Neglect** –Strategic priority
- **Multi agency managing Practice Group** – Statutory function

Task and finish/ aligned groups - In addition to the subgroups listed above, time limited Task and Finish Groups will be established to address specific aspects of the LSCB Business Plan and will report directly to the SDG. The Voice and Influence Strategic Group will ensure the effective implementation of the Voice and Influence Strategy. The One System Domestic Abuse Group is not a group of the LSCB but is aligned to the LSCB DA priority. The LSCB support the School Child Protection Co-ordinations meeting which ensures schools have current information pertaining to both local and national child protection and safeguarding matters. Any issues will inform the SDG. The Health Forum and Education group, are not SCB subgroups, however will report on any issues impacting on the Business plan to the SDG.

NB. Issues relating to work- force development relevant to meeting training needs or provision of commissioned safeguarding training across NEL will be identified by the sub-groups and reported to the SDG.

Membership

The membership of the SDG consists of the chairs of all LSCB Sub Groups. It will also include senior representation at Service Manager/ Head of Service level from the Clinical Commissioning Group, the Police, NLAG, North Bank Forum, Probation Service and Community Rehabilitation Service.

The Domestic Abuse Coordinator will be a member and will report the activity of the One System Domestic Abuse Group to the SDG. The Learning and Development officer will be a member in identifying work-force development and training needs required to support the needs of the children’s work-force in the implementation of key safeguarding strategies. The chair of the Education group will be a member and will report matters impacting on the welfare and safeguarding children in education

Members responsibilities

- Vulnerability leads to provide a performance highlight report with embedded whole performance scorecard
- Members must have decision-making authority to facilitate the delivery of the LSCB priorities and for determining the methodology for how they are achieved.
- Representatives are responsible for ensuring the quality of performance data provided by their agencies and for ensuring actions are completed.
- Representatives are responsible for ensuring single agency audits and their findings are shared with the SDG

Helen Willis	Local safeguarding Children Board Manager	(LSCB) North East Lincolnshire Council
Helen Cordell	Domestic Abuse Coordinator	North East Lincolnshire Council
Julie Wilburn	Designated Nurse for Safeguarding Adults & Children (Chair SCR Sub function)	North East Lincolnshire Clinical Commissioning Group
Sue Proudlove	Service Manager (Neglect Sub Chair)	NSPCC
Jane Fell	Designated Nurse LAC and Care Leavers	NLAG / CCG
Lynn Benerfer	Named Nurse Safeguarding (Vice Neglect Sub Chair)	Northern Lincolnshire and Goole NHS Trust
Doctor Wobi	Designated Paediatrician	Northern Lincolnshire and Goole NHS Trust
Nathan Health	Behaviour Service Manager (Education Sub Chair)	North East Lincolnshire Council
Roz Danks	Head of Education services and Strategic Lead for Education	North East Lincolnshire Council
Lisa Smith	Localities Group Manager, Prevention and Early Help	North East Lincolnshire Council
Megan Dennison	Assistant Director Children and Families (Chair KSC Group)	North East Lincolnshire Council
Pippa Robson	Delivery Manager - Sector Support North East Lincolnshire	North Bank Forum
Emma Wragg	Training and Development Officer	North East Lincolnshire Council
Becky Bailey	Interchange manager	Community Rehabilitation service
Nick Hamilton-Rudd	Head of Humberside NPS (North and North East Lincolnshire)	Probation Service
Julie Choudry	Named Nurse (Learning Improvement Panel chair)	Children’s Public Health provision
Pete Thorp	Detective Chief Inspector	Police
Catherine Benson	Quality Assurance Coordinator	(LSCB) North East Lincolnshire Council
Jill Alderson	Service Manager, Children`s Safeguarding and Reviewing Service	North East Lincolnshire Council
Karen Goy	Health and Well-being Manager	North East Lincolnshire Council

Meeting Arrangements

The LSCB SDG will be facilitated/ chaired by Megan Dennison (head of Children's Social Care), will meet at least twice every quarter (5-6 weekly intervals) and will report directly into the NEL SCB.

Responsibilities

The SDG

- will oversee the work of the sub groups to monitor respective achievement of their objectives and priorities in meeting the outcomes of the Business Plan and SCB priorities.

Each Subgroup Chair is responsible for

- Through the submission of OBA scorecards provide an analysis of performance data aligned to the Core Data Set to the SDG
- Cascading and sharing agreed actions within their own designated subgroup, ensuring implementation and reporting back to the SDG on meeting on achievement and exceptions.
- Raise any identified themes or barriers impacting on the implementation of work plans or key strategies
- Ensuring the Voice of the Child is captured and there is evidence of improved outcomes to children
- Identification and reporting of work force development issues to the SDG

SDG Activity

The SDG key activities are to:

- Ensure each subgroup has an effective/realistic work plan with agreed objectives, outcomes and timescales relevant to the subgroup's respective mandate
- Ensure work plans demonstrate progress against identified outcomes and the LSCB priorities
- Analyse scorecard/ performance data against the three LSCB priorities and four performance indicators (aligned to the LSCB Core Data Set)
- Consider wider performance aligned to the LSCB Core data set and impacting on the safeguarding system (I.e. missing, Prevent. Future in Mind etc.)
- Commission the Multi Agency Managing Practice Group to undertake practice 3-4 case audits on a monthly arising from identification of performance issues
- Each agency to provide an audit calendar of audits and outcomes findings from audit activity and inspection findings.
- Report issues of underperformance/resource issues, risks and threats to the Leadership Board through the Composite Performance report
- Identify key safeguarding issues, emerging from the work of the Sub Groups and report to the Leadership Board through the Composite Performance report
- Identify anomalies and underperformance related to the priority indicators
- Ensure that data provided meets the requirements of the LSCB Core Data Set
- Ensure collaboration in achieving shared priorities and avoiding duplication
- Evidence the voice, views and impact of children and families on the help received to inform the Voice and Influence Strategy
- Identify workforce development issues, training needs and procedural support requirements
- Identify communication needs/ social marketing and ensure this shared with the Strategic Communication group
- Provide evidence/examples of improved outcomes and practice through audit, performance activity and safeguarding reviews to inform the Improvement Framework.

Success Measures

- Performance Indicators/audit mechanisms evidence the impact of safeguarding arrangements, improved quality of practice and impact of Voice and Influence.
- The work of the Sub Groups meets the identified outcomes within the LSCB Business Plan.
- Safeguarding strategies are effectively implemented and lead to reduction of risk and need and improved outcomes for children
- There is clear evidence of improvements to practice as a result of learning and improvement activity.

The Terms of Reference for the SDG will be reviewed annually to ensure they remain fit for purpose.

North East Lincolnshire Local Safeguarding Board
Communication/Information Sharing Across the System

NEL Safeguarding Children's Board

- Provides the LSCB with performance analysis.
- Report risks and recommendations and progress against the Business Plan.

- Provides challenge to Strategic Delivery Group on performance issues/trends which raise concern and commissions work to rectify/control the issues.

LSCB Strategic Delivery Group

Child
Death
Review
Panel

Serious Case
Review/
Learning
Improvement
Panel

Keeping
Children
Safe
Group

Neglect
Sub

- All sub-groups provide data/scorecards against the LSCB core data set.
- Provide work plans/progress on actions/raise risks/concerns.

Multi Agency
Managing Practice
(audit) Group

- Completes and submits audit report learning and recommended actions to Strategic Group.

- Receives requests for audits arising from performance issues .